

EMPOWERING YOUTH THROUGH EVS / Lefkada, 11-21 DECEMBER 2014



Graphic Facilitation Book

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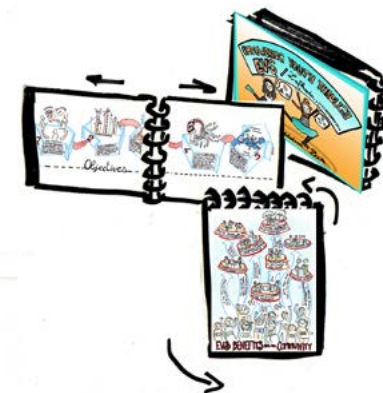
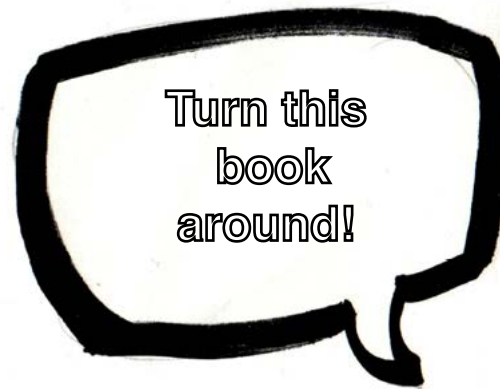
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 - Support and follow up
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 - Impact in the host community

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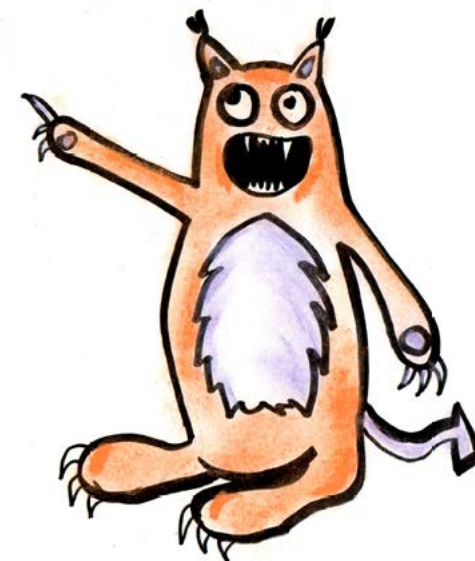
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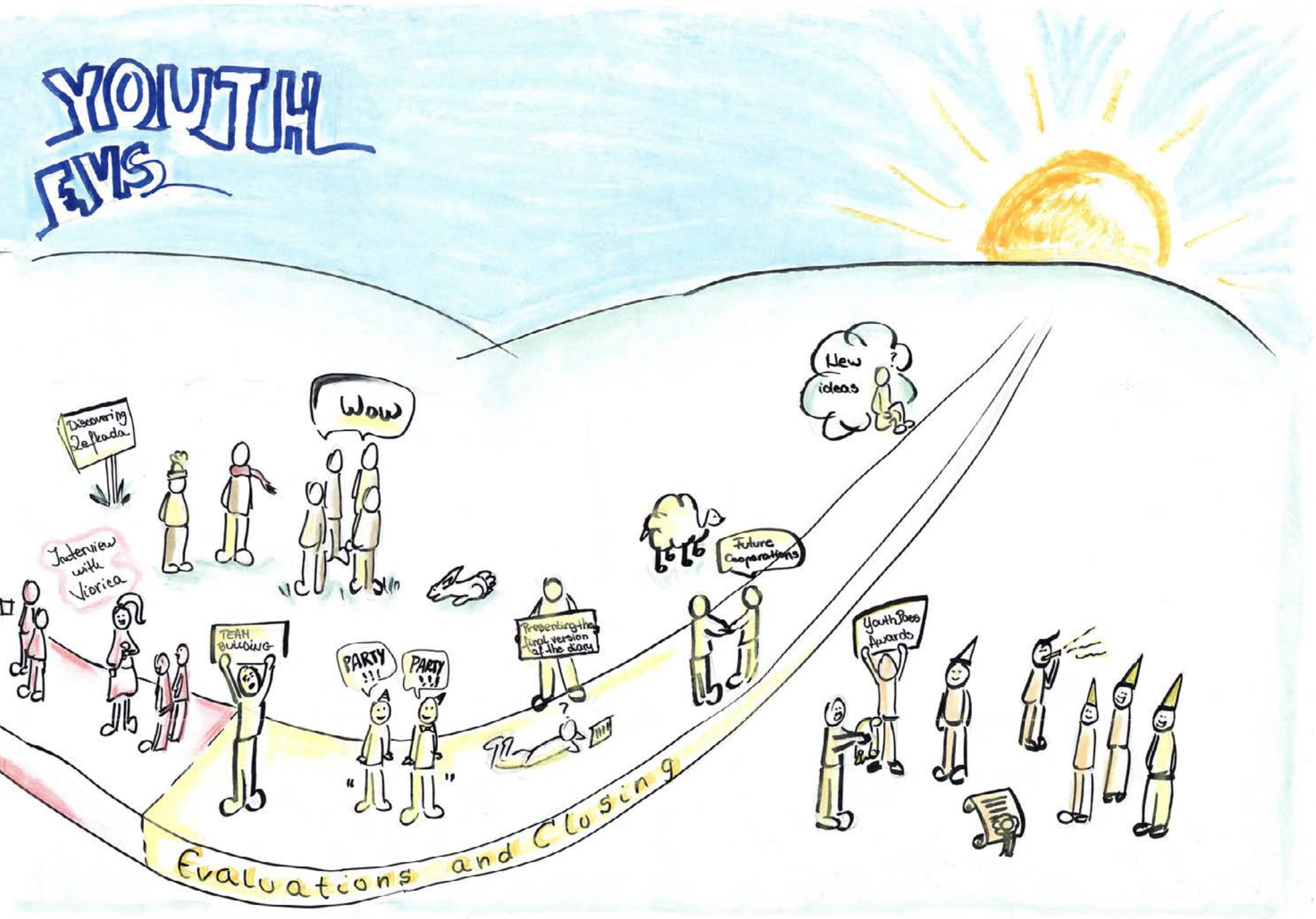
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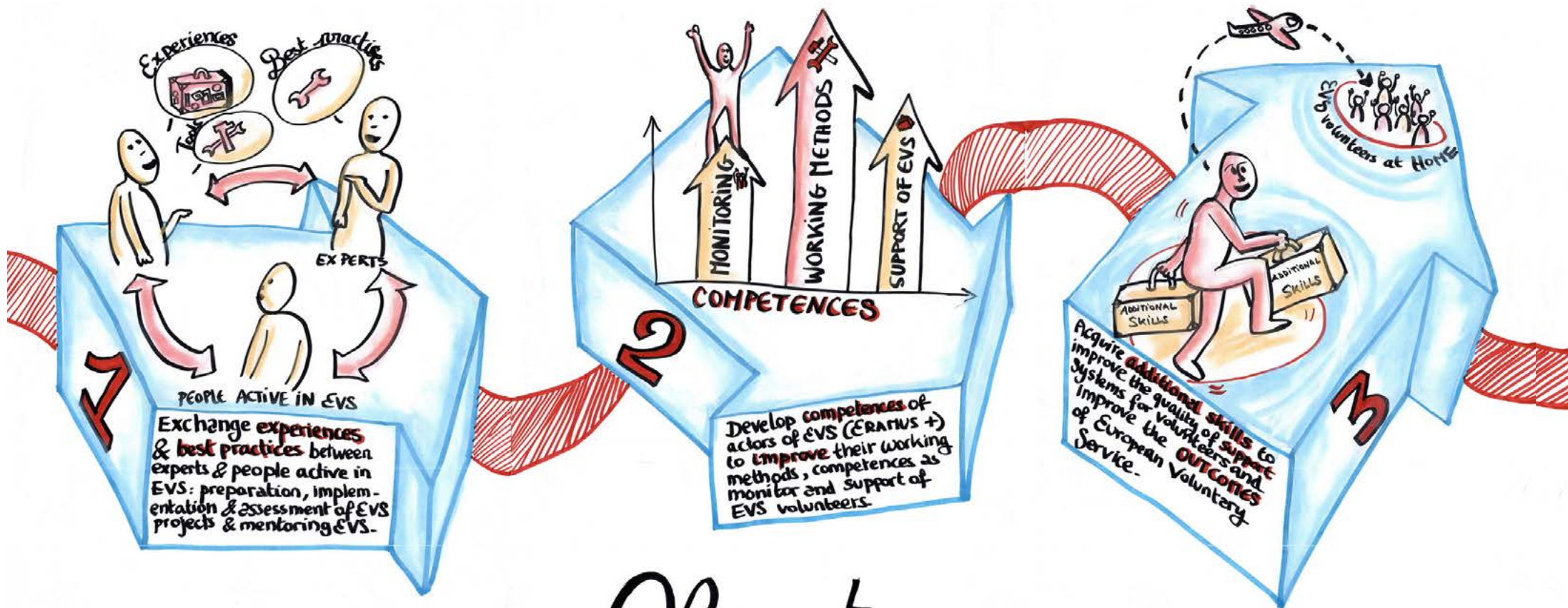
EMPOWERING THROUGH



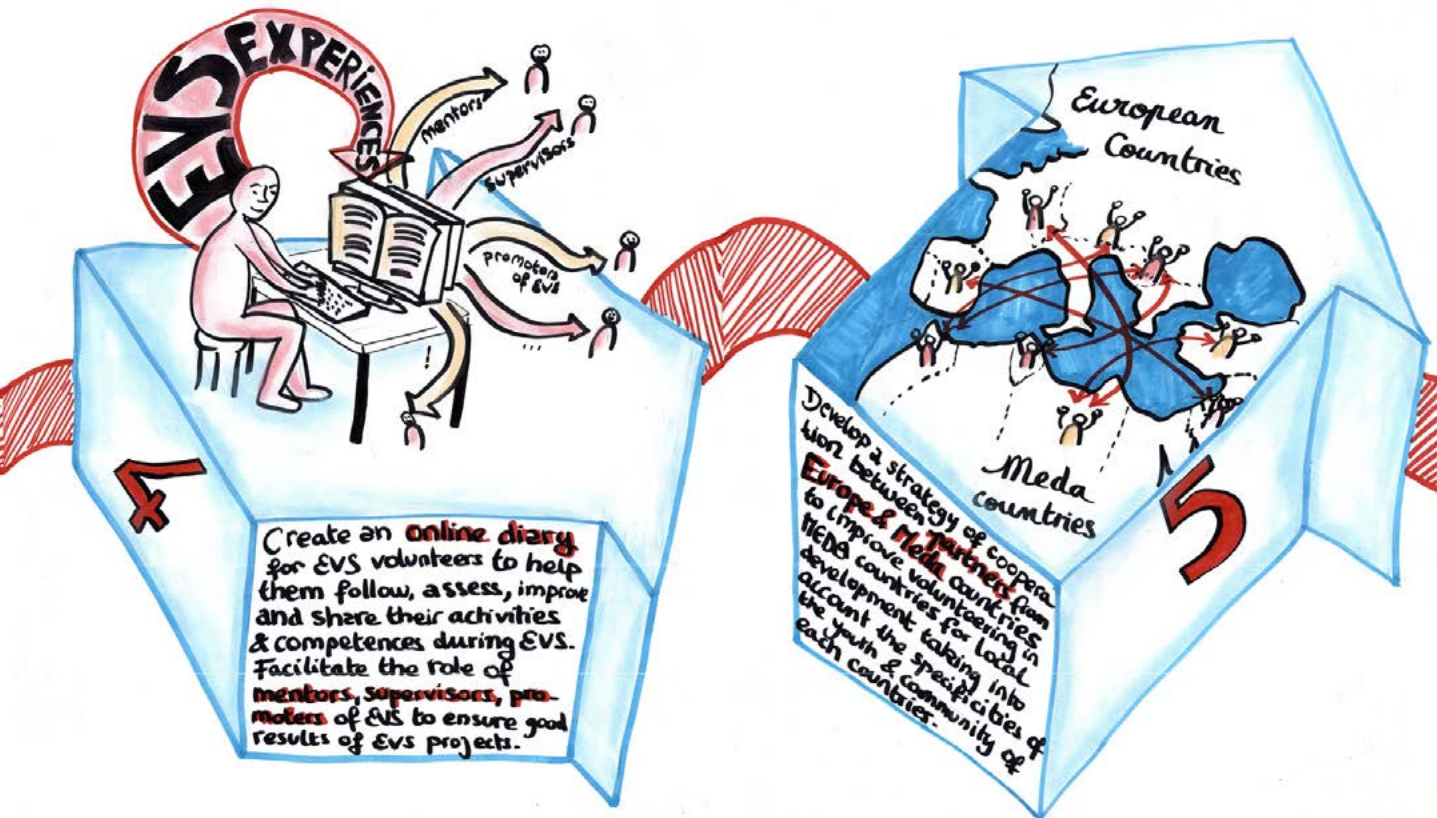
11-21 Dec. 2014. LETKADA GREECE

YOUTH FMS





Objectives



LEARNING ACHIEVEMENTS



LEARNING BY DOING

- LEARN A LANGUAGE
- NGO MANAGEMENT
- WORK WITH YOUTH
- ORGANIZING CULTURAL ACTIVITIES
- BECOME PROFESSIONAL ASPIRATIONS
- LEARN MORE INDEPENDENT
- LEARN ABOUT MYSELF
- OPEN MY MIND !!!
- FACE MY FEARS

EXPERIENCES



- Constructive & unique experience
- just do it!
- you will learn & change a lot!
- Opportunity to learn & travel a lot!
- EVS is a unique change!

SUPPORTS IN THE LEARNING PROCESS



CREATIVITY & FLEXIBILITY

SELF CONFIDENCE



MOTIVATION FROM WORKING WITH DISABLED CHILDREN



NEW FRIENDS

ACTIVITIES



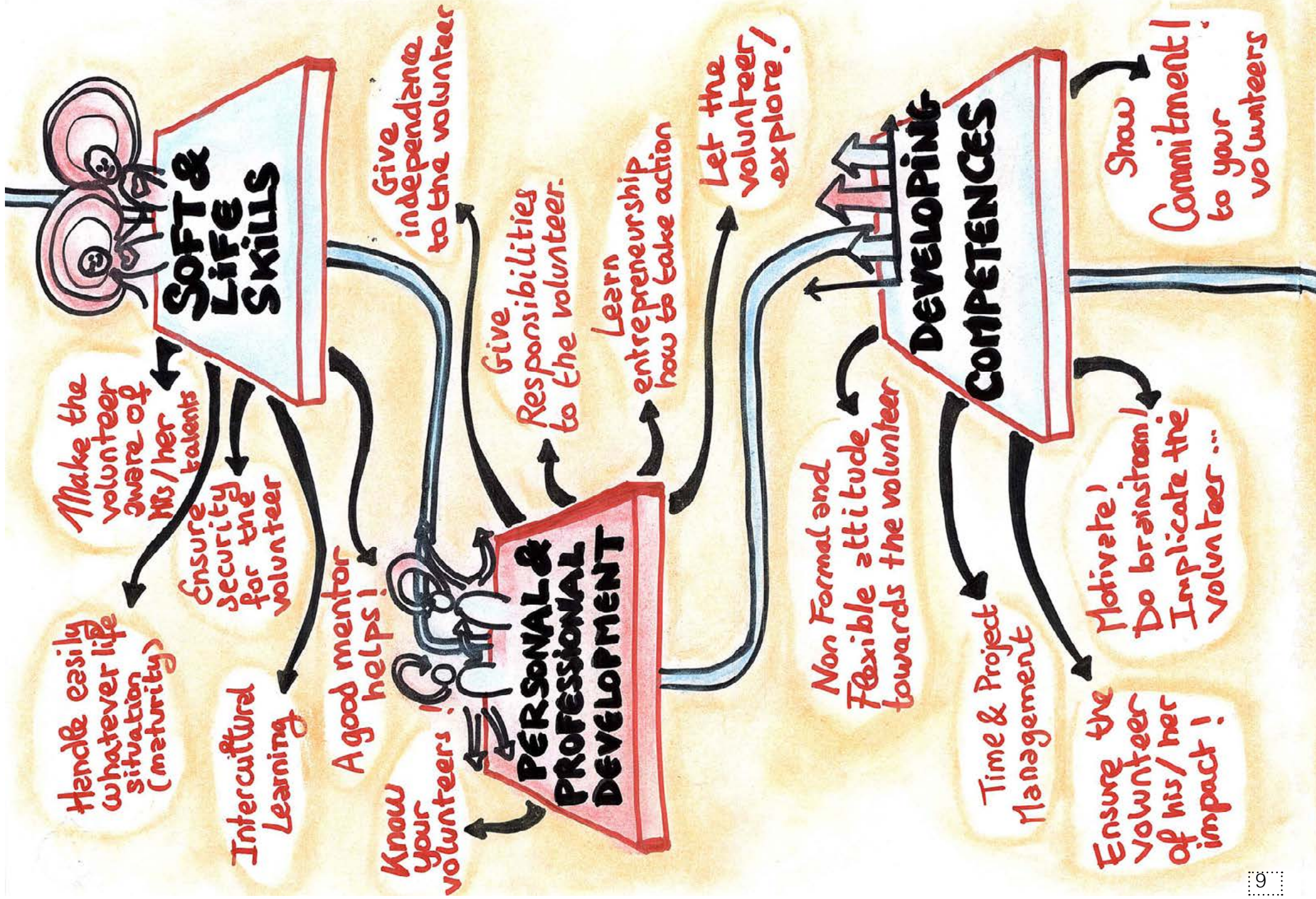
- TEACHING LANGUAGE AND CIVIC EDUCATION
- WORK WITH CHILDREN WITH DISABLED PEOPLE
- INCREASING VISIBILITY OF EVS AND THE NGO
- ORGANIZING CULTURAL ACTIVITIES
- CULTURAL EXCHANGE
- RADIO-VIDEO JOURNALIST WORK

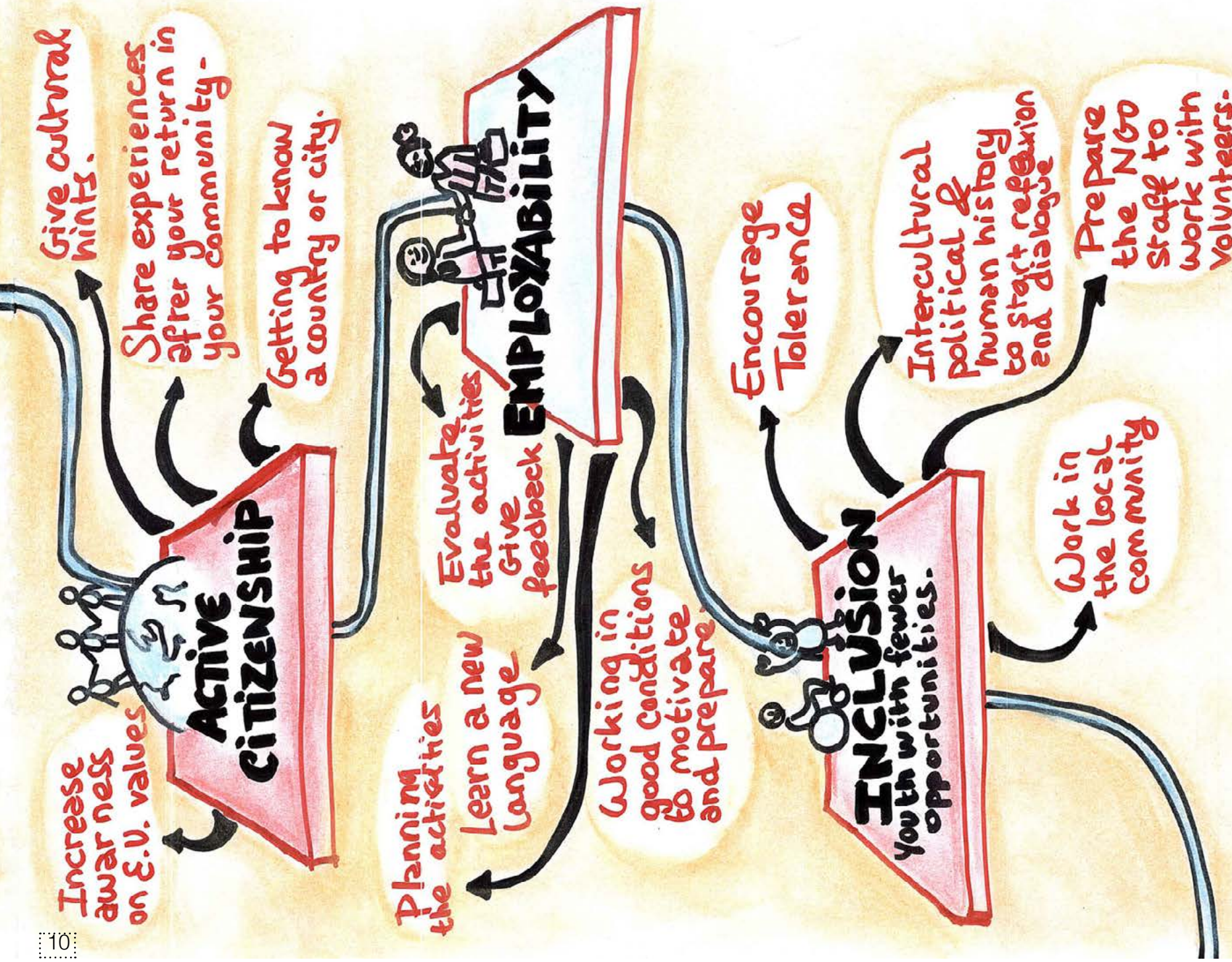
VIDEO TESTIMONIALS ABOUT EVS

Come and make EYS

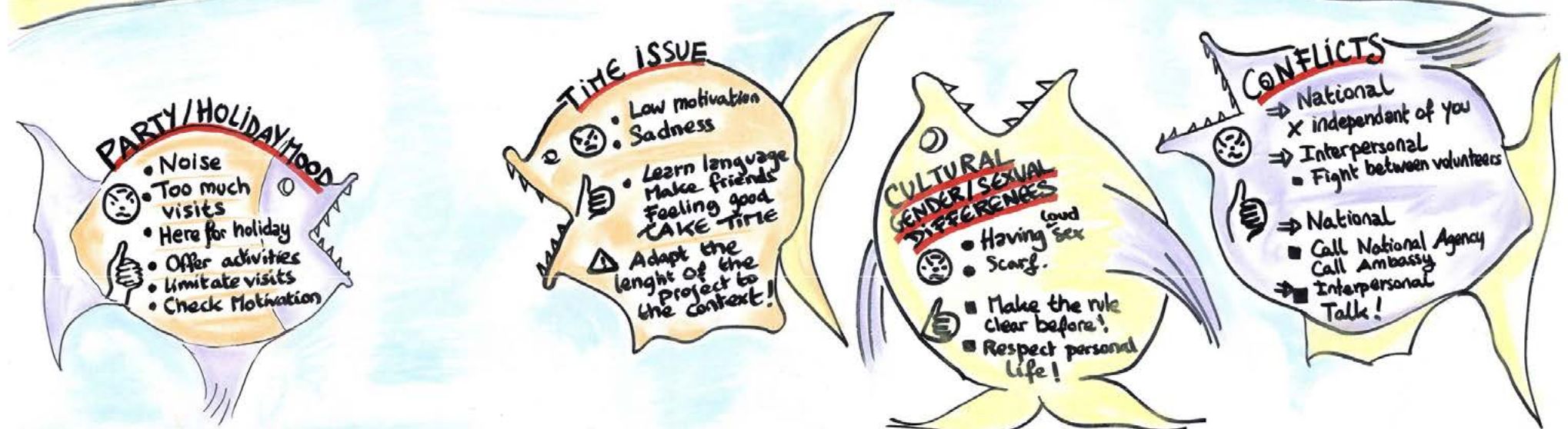
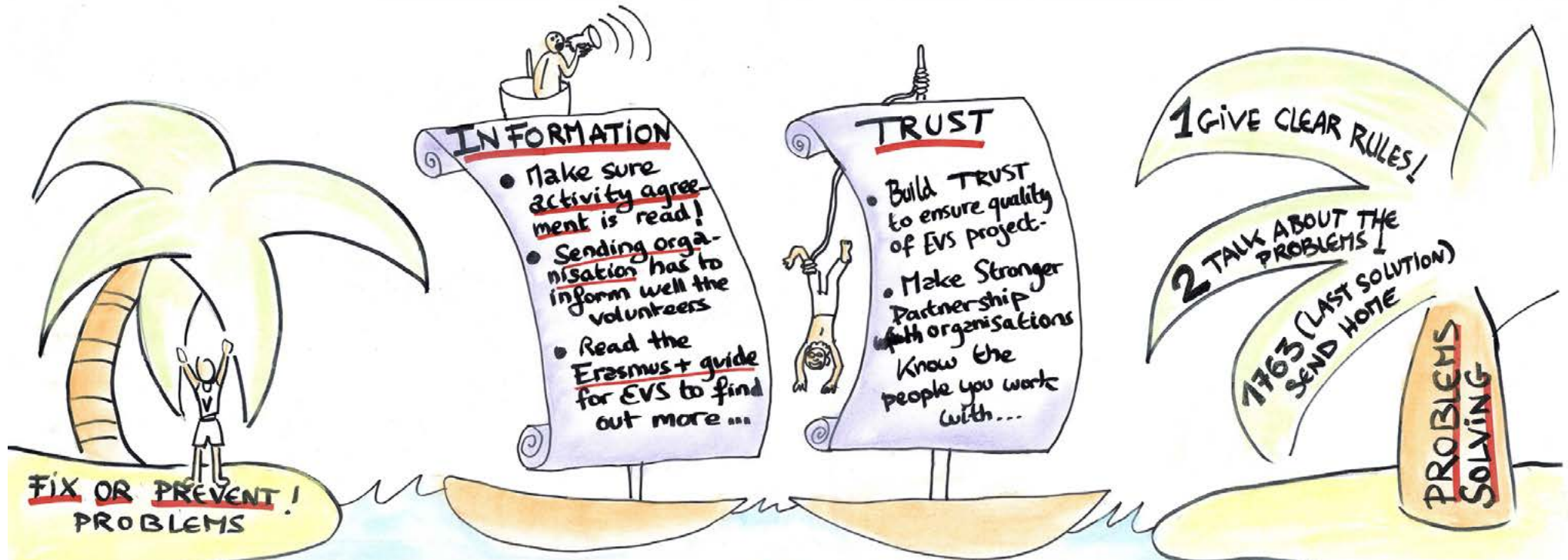


Good Practices





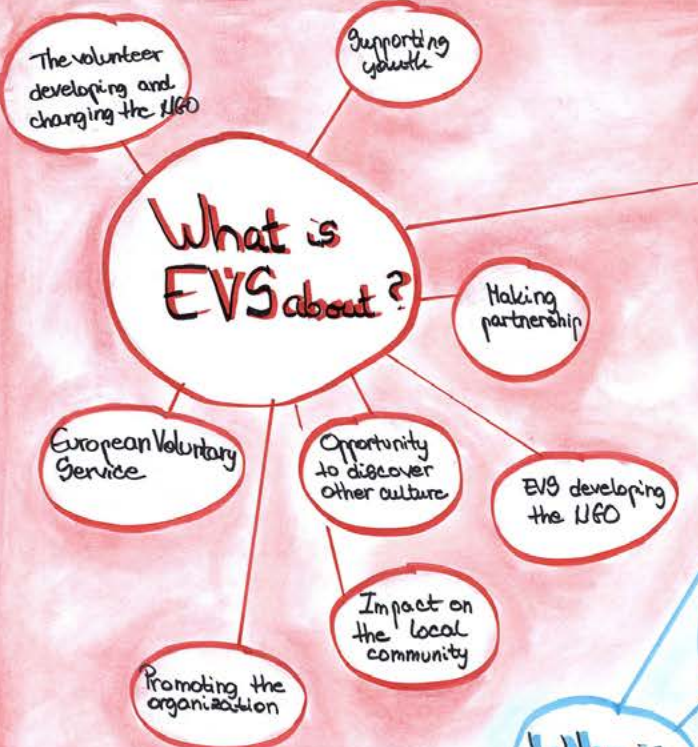
PHILOSOPHY of EVS



DIFFICULTIES & MEASURES TAKEN

Our Perception about EVS MOTIVATION

What is EVS about?



How do we keep our volunteers MOTIVATED?



Who is EVS for?



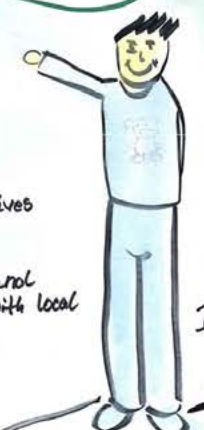
Why do we do EVS?



Discovered the situation
Get know the boyfriend
Try to involve the friend in the activities



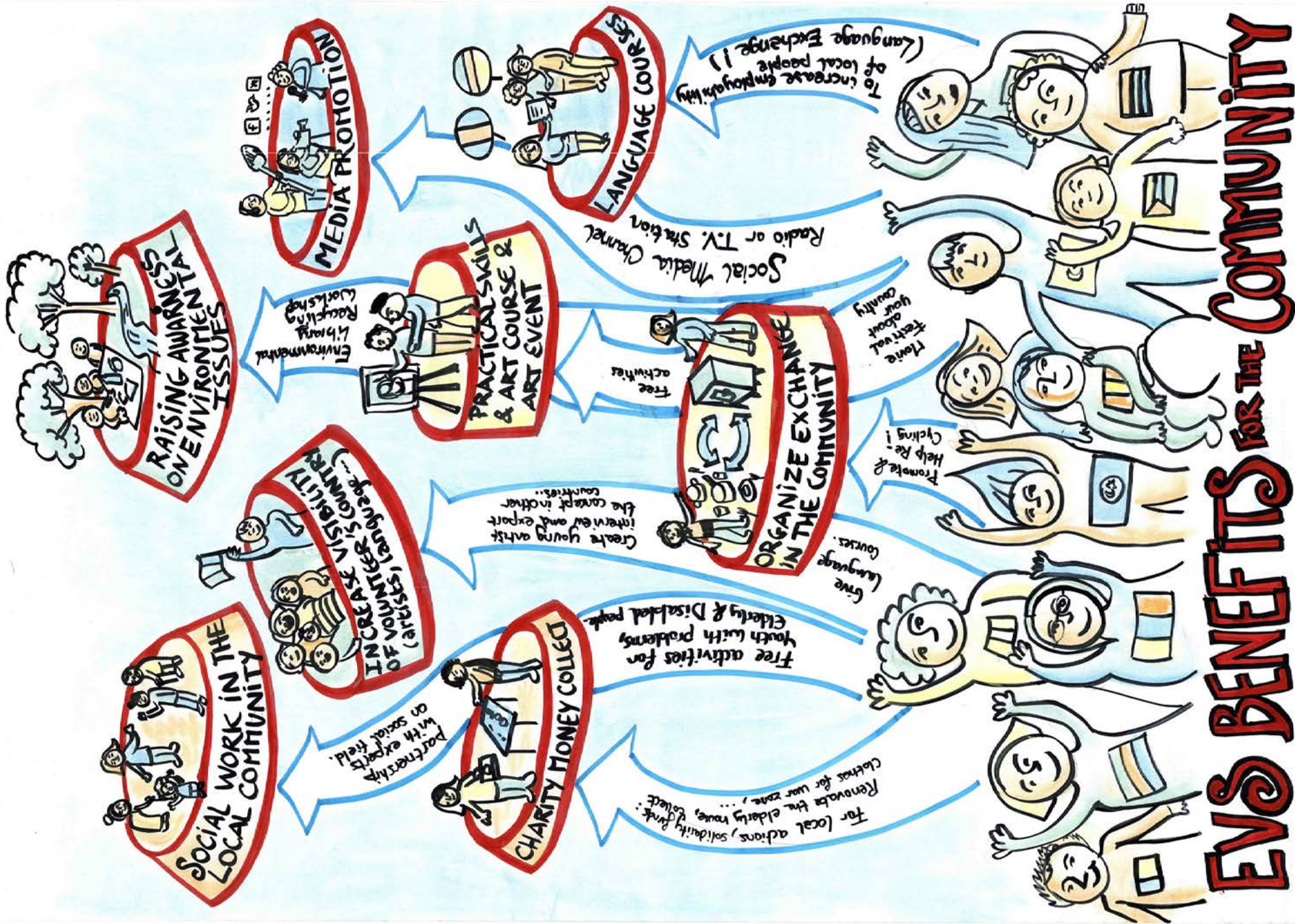
Show the importance of their ROLE
Understanding the volunteer interest



Adapting the activities with the volunteer skills
In the beginning to work together with experienced volunteer



Use other volunteers or local community
Communication...
Give a speech about importance, impact of their work.
Get to know what motivates your volunteer, their interest, hobbies....
New activities and projects
Reminding on the responsibilities and consequences



How to select our volunteers

1 Hosting organisation

PROMOTING
THE PROJECT

For young people to know EMS

2 Sending organisation

"TRIAL
PERIOD"

Workshop to
test the future
volunteer

2

Hosting Organisation

SELECTION PROCESS

- Skype Interview
- Know what you expect
- CV/Motivation Letter

3 SELECTION CRITERIAS

3

You know
the
Sending
Organisation

3 You already
Know the
Volunteers
(Past/ing)

3 Candidate
With good
Profile

How to ensure a good quality of partnership



- Find organization that works in the same field
- Accreditation
- Respect human rights and have good values
- Good CV
- Good communication material (video, articles, magazines, ...)
- Background check
- Mutual training / exchange
- Common work
- Dividing tasks
- Mutual feedbacks & evaluations
- Dissemination of project promo materials & results
- Request "Inf-Pack" of activities from a partner who is rich in local experience and lack internat.

How to provide a good preparation for our volunteer

Role,
Responsability,
Benefits



Presentation
about the
project &
activities

Traveling
details

Provide Information
about country, people,
what to do, what to not

Basic
Language
Lessons.

Information
about country,
city, culture
and hosting
organization

Teach
how to be
independent
by giving
motivation
to reach into
needed info
[by himself]

1. RISK & CRISIS PREVENTION

- Clear rights & responsibilities (& local laws)
- Good Selection
- Emergency numbers
- Doctors list for volunteers (in case)
- Weekly evaluation
- Good preparation
- Introduce the host culture & politics
- Risk management plan
- Pre departure meeting
- Supportive comfortable family environment

2. SUPPORT & FOLLOW-UP

- Help about the accommodation
- Final Evaluation Meeting
- Welcome Videos
- Leisure time activities
- Linguistic tandem
- Promoting EVS
- Volunteer guide
- Youthpass



3. ACTIVE PARTICIPATION & INVOLVEMENT

4. VOLUNTEER ENGAGEMENT IN ILLUSTRATING THE EVOLUTION OF LEARNING COMPETENCES

5. IMPACT IN THE HOST COMMUNITY

- Room for creativity
- Active Teamwork
- Active part in planning
- Responsibility & Support
- Mentor
- Know her/his interests
- Involvement in the local community
- Language Course
- Give her/him energy

- Using the logbook during the project
- Video interview before & after the EVS to see evolution
- Weekly meeting & report with a questionnaire
- Progressive responsibility in organizing workshop

- Discovering new working methods for the organization
- Presenting the volunteer culture
- Raise intercultural awareness
- Motivate local youth to go on EVS or volunteer
- Bring new methods in the host organization
- Positive impact of social projects in the community
- Opening new Cooperations
- Organizing presentations & workshops





- Need of internet access

- Privacy issue
- Anti social media

- Addictive media
- Time consuming
- Versatile media (Can be used for good or bad purpose)



- Networking Tool + Contacts

- Database
- User friendly
- Promotion
- Getting Informed
- Visual Information



facebook

Twitter

Instagram

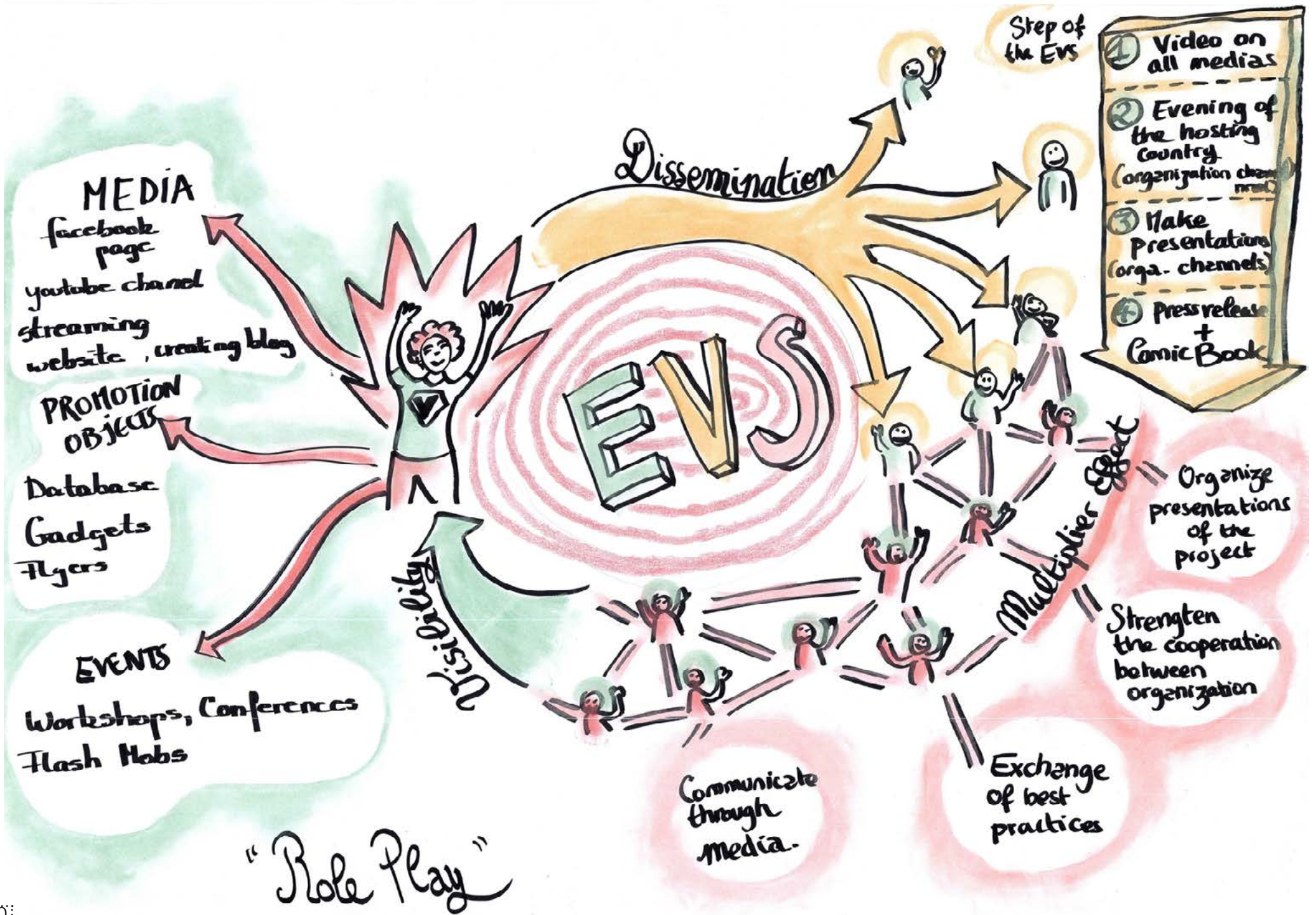
Youtube

Flickr

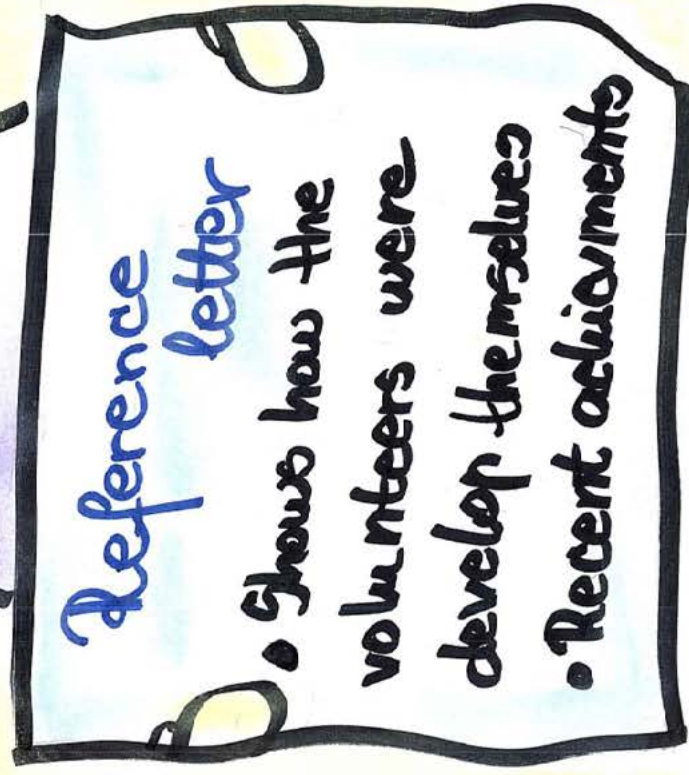
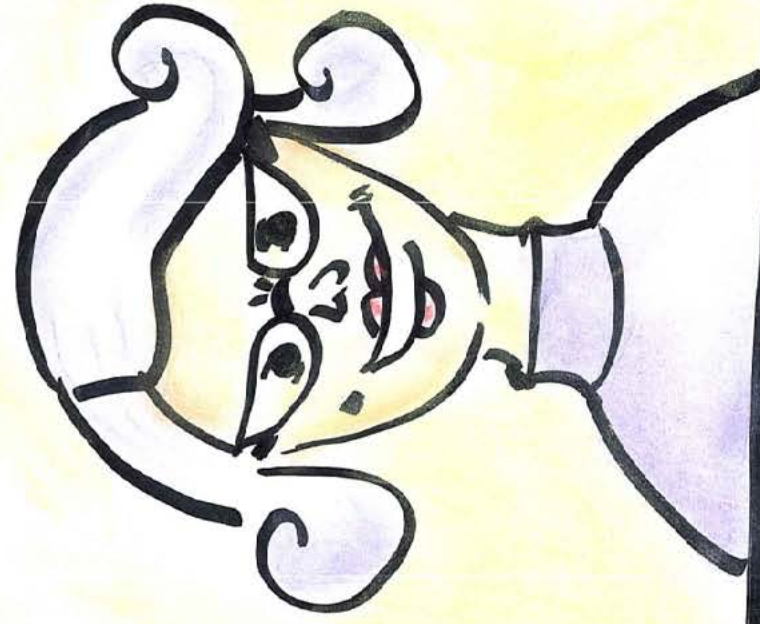
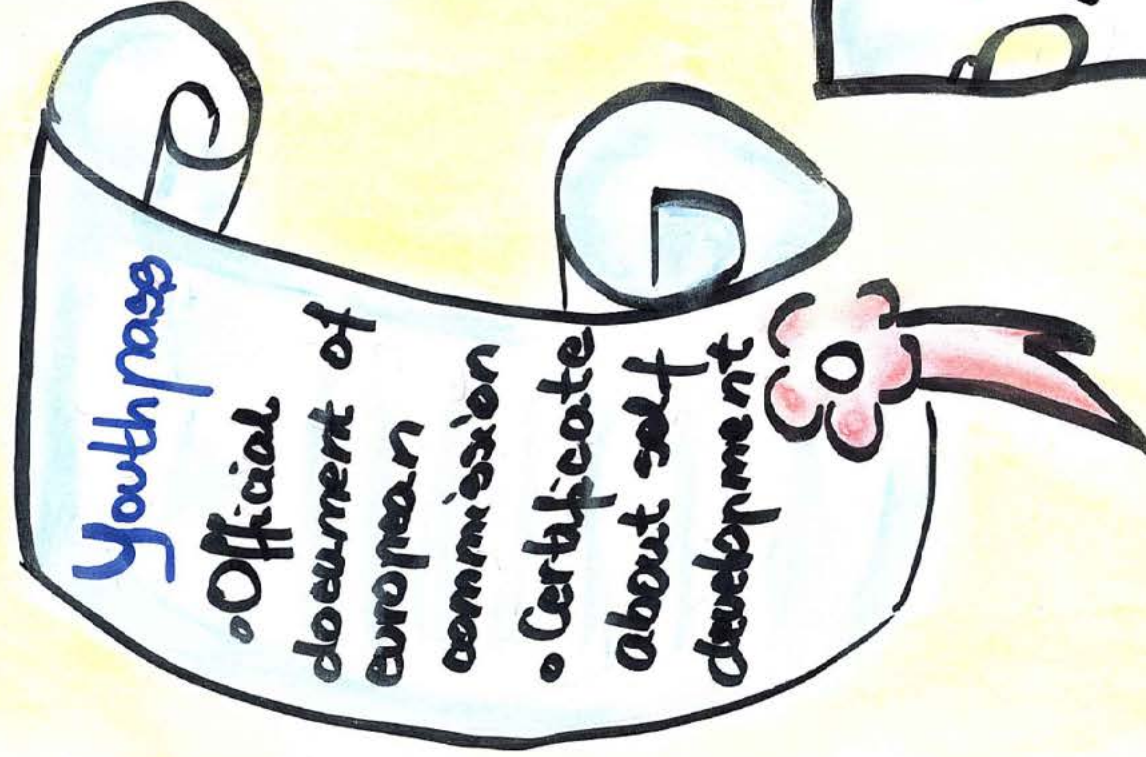
Google+

LinkedIn

SOCIAL MEDIA TO IMPROVE EVS



Certification





Europass language certificate

- European document which shows the language level of the person

Euro pass CV



- Most interesting and compact cv
- Useful, easy to use
- Helps you to present your skills, qualifications effectively and clearly

GIVING & RECEIVING FEEDBACKS

-
- ① Focus on behaviour not on judgments.
 - ② Use "I" & be responsible of your opinions.
 - ③ Be specific not general!
 - ④ Focus on behaviour that the recipient can change.
 - ⑤ Consider the needs of person receiving.
 - ⑥ Do not impose, ask permission
 - ⑦ Don't do if you are angry.
 - ⑧ Focus on sharing info. not on giving advices.
 - ⑨ Give space to people
 - ⑩ Make sure that people understood

Giving Feedback Rules

" Sometimes it was hard but it was a positive experience "

" We used notes to remember "

It can be used in organization!

It's a nice tool to give the opportunity to everybody to expand...

We use feedback to improve ourselves

Useful to give acknowledgment

Take time to acknowledge the volunteer actions & give ⊕ or ⊖ feedbacks

-
- ① Be ready to listen
 - ② Suspend Judgment
 - ③ Let them finish
 - ④ Paraphrase
 - ⑤ Ask questions
 - ⑥ Ask for specific examples.
 - ⑦ Avoid arguing, denying, justifying or minimizing.
 - ⑧ Gather informations
 - ⑨ Decide what to do next.

Receiving Feedback Rules



😊 graphics
 😞 toilets
 📅 energizers
 🛠️ Network of partners
 Day 1

😊 Brainstorming
 social media
 workshop
 😞 Social media
 mobility tool
 📅 Coordinate
 projects. Day 4

😊 The island, evaluation
 😞 X Perfect today!
 📅 meaning of evaluation
 🛠️ More feedback
 Day 5

😊 Attila was amazing
 today
 😞 too much info
 📅 How to react to feedback
 New experience about BS
 The best way we
 can
 Day 6

😊 Group interaction
 😞 Spending long time on
 one topic
 📅 How to deal with volunteers
 problems
 🛠️ More lively presentations
 Day 2

😊 weather, green salad
 😞 Bad planning
 📅 How to evaluate the
 diary
 🛠️ The diary tool
 Day 7

😊 The workshop about
 partnership, volunteer
 selection/preparation
 Performance
 📅 Volunteer preparation
 🛠️ ways of evaluating
 the projects
 Day 3



NIKOLAIDIS Family

☺ Weather & Organization
 ☹ I want to be more outside
 📖 Each others organizations
 🔧 Energizers Day 1

☺ Performance, energizers, visiting the museum, better communication
 ☹ No greek food
 📖 More about partnership and volunteer selection
 🔧 We will use it practically Day 2

☺ More free time
 ☹ People missing
 📖 Word cafe / E-form
 📖 Risk management
 🔧 Writing project Day 3

☺ trip, music game
 ☹ closed cafe
 📖 Dissemination Strategy
 🔧 Invite volunteers to visit later Day 4

☺ Feedback Hotseat
 visit to the stability home
 📖 about APV, organization coordinator
 🔧 Feedback tools, new ideas how to prepare volunteers Day 5

☺ Open discussion, outside activities
 ☹ to large distance between coffee breaks
 📖 hosting - sending relation
 🔧 shorter breaks after Day 6

☺ Whole day training
 ☹ Attitude of participants
 🔧 be more specific about traveling time
 Allia - let's sarcasm Day 7



GEORGIU Family

☺ teamwork
 ☹ Cold
 📖 EVS improve social life of people!
 🛠 Informing Students
 Day 1

☺ Museum
 ☹ x
 📖 Selecting partnership
 🛠 volunteer
 📅 Tool - DIARY
 Day 3

☺ World Café
 ☹ Project Application
 📖 Too much presentation
 🛠 Project Application
 📅 World café
 Day 4

☺ Feedback, Elderly waste,
 ☹ Learning the roles of organizations
 📖 We need other room for work
 🛠 How to give feedback
 📅 We will apply the feedback
 role in our org.
 Day 6

☺ Problem discussion
 ☹ Cold, Electricity
 📖 EVS logbook
 🛠 City Games
 📅 Greece dances and culture
 Day 2



☺ Waterfall, Nature
 ☹ Cats, Closed Café
 📖 Orthodox culture
 🛠 Dissemination
 📅 tactics
 Day 5

☺ Energizers, Réba
 ☹ Group discussions
 📖 EVS vision mission
 🛠
 Day 7

ANGELOPOULOS Family

☺ Group work
 Outdoor activities
 ☹ No energizer in the second part of the session
 📖 Best practices about selecting volunteers
 🤝 Cooperating with partners
 Day 3

☺ Greek Salad
 Free time
 ☹ Social Media Use
 📖 New ideas for volunteers development
 Day 4

☺ The story
 Day 6
 Visiting the elderly care centre
 📖 Differences between the culture in the way of thinking
 🤝 How to work with pop.

☺ Team work
 Energizers
 ☹ Attitude
 📖 —
 🤝 will have a guide to our volunteers
 Day 7

☺ Sharing experiences
 ☹ Respectless
 📖 Mentors and coordinators
 Rules
 How to be ready for EVS
 🤝 More Interactions with the trainers in the breaks.
 Day 2

☺ City tour, Eco hub
 ☹ Hurrying up
 📖 Nature respect
 🤝 Encourage nature respect
 Day 5

☺ Meeting new people
 ☹ too serious
 📖 About MEDA countries
 🤝 traveling
 Day 1



PAPADOPOULOS Family

😊 Energizers
 Practise presentations
 😞 Not on time
 📖 Measure impact of EVS
 🛠️ How to for EVS project apply
 Day 4

😊 Evaluation & feedback groups
 😞 Big groups for work
 📖 How to solve problems
 🛠️ How to select volunteers
 Day 6

😊 Working in small group
 Bunny Game
 📖 How to select volunteer / partnership / volunteer preparation
 🛠️ How I can work in my organization
 Day 3

😞 Exploring Lejkas Ecohouse
 📖 Eco building method
 🛠️
 Day 5

😊 Group team work
 😞 Little time and stressful deadline
 📖 Logbooks in details
 🛠️ Recommending the logbooks
 Day 7

😊 Energizers
 Discussing, solving problems in practical way
 😞 Too long static presentations
 📖 How to apply for EVS projects
 🛠️ More dynamic presentation
 Day 2

🍷 Food
 😞 Low voice tone
 📖 ERASMUS + knowledge
 🛠️ Organize group projects
 Day 1



VLAHOS Family

Credits

Drawings by:

Coline Robin and **Szigeti Noemi**



This book was designed by Coline Robin.
These drawing were made during a training course Empowering Youth through EVS, held by Solidarity Tracks organization with the support of European comission through the Erasmus + programme.

Lefkada 2014



See you soon
in the new EVS
Volunteer Diary !

 Erasmus+



SOLIDARITY TRACKS



www.tamonopatia.org